

## **Minute of Meeting**

Clackmannanshire EIS Local Association

ABM 2<sup>nd</sup> March 2019

### **1. Constitution of Meeting**

Chair: Linsay Hunter

Minute: Wendy Cowan

Present: Teresa Barker, Wendy Cowan, Karen Farrell, Gavin Hunter, Donal Hurley, Gordon Joyce and approximately 20 Members of EIS.

Apologies: N/A

Linsay Hunter- President of LE formally welcomed all to the meeting and thanked people who had given up their personal time to support the ABM.

She introduced Leah Francetti (EIS Regional Officer) to the meeting, an invited speaker from HQ who would update members on the ongoing Pay Campaign.

### **2. Approval of the order of Business**

Agenda approved

Proposed: Gavin Hunter

Seconded: Wendy Cowan

### **3. Minutes of the ABM 2018**

Minutes approved

Proposed: Teresa Barker

Seconded: Gavin Hunter

### **4. Secretary's Report**

4.1:1

Gavin Hunter, gave brief resume on his work as Local Association Secretary over the past year, which has concentrated mainly on negotiating policies at Local level.

4.1:2

The budget for this coming year is less contentious than in previous years. Officers continue to put

forward proposals, followed by discussion; the vast majority of said proposals are dropped!

In terms of the process it could be regarded as time wasting and costly. The budget almost becomes a constructive scare mongering process. The proposed closure of the Leisure Bowl, saving £60,000 was an example of this.

#### 4.1:3

The Regional Improvement Collaborative Team now has recently published what has been achieved to date. £900,000 has been spent on this with little evidence of impact.

#### 4.1:4

The vast majority of work continues to be discussed and carried out through LNCT.

- Staffing levels remain a priority on the agenda. The Council are aware of the recruitment crisis in teaching and are making positive moves to Improve this situation, including promoting Clacks by visiting Universities.
- Compulsory Transfer – The Council approached LNCT several months ago indicating they wished to change this policy; only to change their minds a few months later.
- The “Special Leave of Absence” policy is currently being redrafted with some changes still to be made and agreed.
- Job sizing of PT in Primary remains a contentious issue. In 2017 the Authority started to job size all new posts. Authority has not gone back to re job size all other PTs in Primary Educ. Gavin Hunter has sent information to all school Reps highlighting this.

#### 4.1:5

ERD – Anne Pearson remains keen to change the PRD process in place at the moment to ERD. The problem remains in the wording, in terms of validation.

Anne would also prefer this system was on itrent. This debate continues!

4.1:6

Gavin Hunter indicated he had now held the position of LA Secretary for nine years. He admitted finding this position a huge learning curve initially but had enjoyed the work and challenges this had afforded him. He was very grateful for the immense experience and support offered but had decided to stand down from this position.

## **5. Treasurers Report**

Karen Farrell submitted accounts for approval.

**5:1:1**

Audited accounts finalised for year ending 31<sup>st</sup> August 2018. Auditors found everything to be in order. Accounts available and present to all attending ABM. Funds available at 31<sup>st</sup> August 2018 were £25,002, a slight deficit £40 on previous year.

The main variance on income is due to increase of membership, resulting in an increase of £2000. Expenditure has risen due to print, postage and stationary. Materials for a Probationer's event and purchases towards Pay Campaign including the organised October march have also added to expenditure this year.

Proposed: Donal Hurley

Seconded: Linsay Hunter

ABM approves accounts.

**5:1:2**

Local Subscriptions to remain at Band B for the coming year, £15.60 per month, a slight rise from £15.12 per month.

Proposed: Gavin Hunter

Seconded: Wendy Cowan

### **5:1:3**

Haines Watts Edinburgh to remain as accountants for the Local Association.

Proposed: Donal Hurley

Seconded: Gavin Hunter

ABM approved appointment of accountants.

### **5:1:4**

Honoraria to remain the same.

Proposed: Teresa Barker

Seconded: Gordon Joyce

## **6. Donations**

Explanation of charitable donations, in particular Benevolent Fund which is available to any EIS member who requires support in times of financial hardship.

### **6:1:1**

Charity donations for the coming year:

#### **EIS Benevolent Fund £100**

Proposed: Karen Farrell

Seconded: Gavin Hunter

#### **The Gate Project Alloa**

Proposed Teresa Barker

Seconded: Linsay Hunter

#### **Play Alloa**

Proposed: Karen Wilson

Seconded: Chris Swan

ABM approved all donations.

## **7. Motion/Constitutional Amendments**

Donal Hurly brought two motions to the attention of the members. It was agreed only one would

be submitted to EIS HQ as a possible motion to be discussed at AGM.

There were no Constitutional Amendments.

## **8. Election Results**

Karen Farrell Secretary

Wendy Cowan Minute Secretary

Teresa Barker Committee

Gavin Hunter Committee

Donal Hurley Committee

Gordon Joyce Committee

Vacancy President

Vacancy Treasurer

ABM approved the proposal that the Local Executive could co opt further members onto the Committee at future meetings.

EIS Council Members: Gavin Hunter / Teresa Barker

EIS National AGM Reps Karen Farrell, Donal Hurly, Gordon Joyce

## **9. AOCB**

Lindsay Hunter thanked all members for their attendance at the ABM before formally closing the business part of meeting.

**Guest Speaker**

Leah Franchetti discussed the background to the Pay Campaign which has been the priority of EIS HQ this year. She was able to give members concise information on where we are now and what happens next!